

CONFERENCE PROGRAM

Authentic short stories and facilitated deep dives on business agility; focusing on organizational design, market disruption and product innovation, agile outside IT and next-gen leadership.



Brought to you by ICAgile

DAY 1 - FEBRUARY 23

Introducing Business Agility

TIME: 8:40 a.m. - 10:15 a.m.

Hosted by Evan Leybourn

What does it mean to be an agile organisation - you've heard the buzzword and seen the articles, but what is Business Agility?



Steve Denning

20 minutes

What is Business Agility?



Phil Abernathy

20 minutes

Structuring Your Business for Agility



Timothy Lister

20 minutes

Agility - Not Enough? Too Much? Trying To Find Just Right



Panel Discussion

30 minutes

C.H. Robinson, Cerner, Ericsson, Barclays Group

BREAK

Agile Organisation Design

TIME: 10:45 a.m. - 12:20 a.m.

Hosted by Chris Edwards

What is the structure of an agile organisation? Whatever you want to call it - cross-functional, self-organising, teal, or self-management - how do leading agile organisations design themselves?



Doug Kirkpatrick

20 minutes

The Age of the Self-Managed Organization



Stephen Parry

20 minutes

Designing Organisations that Work for Lean and Agile Thinking People



Paul Takken & Michael DeAngelo

20 minutes

Modernizing Government



Exercise

30 minutes

Measures to Enable Agility

LUNCH

Governance & Strategy

TIME: 1:20 p.m. - 2:55 p.m.

Hosted by Shannon Ewan

How do agile organisations ensure the right work is done? What do KPIs, corporate objectives, regulatory compliance or accounting standards look like?



Scott Ambler

20 minutes

Disciplined Agile Business Agility: One Size Does Not Fit All



Dan Montgomery

20 minutes

Business Agility in a Social Services Agency



Bjarte Bogsnes

20 minutes

Beyond Budgeting - Business Agility the C-level Understand



Futurespective

30 minutes

Business Agility Achieved

BREAK

Leadership & Empowerment

TIME: 3:25 p.m. - 5:00 p.m.

Hosted by Bill Joiner

How do you lead an agile organisation? From delegation to servant leadership to self-management. We'll explore what it means to be a leader.



Nick Horney Ph.D.

20 minutes

Leadership Agility in a VUCA World



Amber King & Jesse Huth

20 minutes

Forming Self-Selected Teams



Renee Troughton

20 minutes

Reality Bites and Stranger Things



Game

30 minutes

Levels of Leadership Agility

RECEPTION

DAY 2 - FEBRUARY 24

Leading the Transformation

TIME: 8:40 a.m. - 10:15 a.m.
Hosted by Charlie Rudd

How do you lead the change? How do you get 1,000's of employees to align to your vision of an agile organisation?



Paul Cobban
20 minutes
The 22000
Person Start-up



David Grabel
20 minutes
Transforming an
Advertising Agency



Venkateswaran NS
20 minutes
Approach &
Dimensions to
Accelerate
Business Agility



**Transformation
Pitch**
30 minutes
How to model Agile
values and principles

BREAK

Business Innovation

TIME: 10:45 a.m. - 12:20 p.m.
Hosted by Jason Bloomberg

How have agile organisations used their agility to continuously adapt in an unpredictable, VUCA, market?



Andrea Fryrear
20 minutes
A Common
Sense Journey Into
Agile Marketing



Pat Reed
20 minutes
Adaptive Leadership
and Value Innovation



Iqbal Singh
20 minutes
Innovation Agility
- who says the
corporate behemoth
can't achieve



**Innovation
Research**
30 minutes
Thriving in
Disruption

LUNCH

People & Engagement

TIME: 1:20 p.m. - 2:55 p.m.
Hosted by Christina Hartikainen

What does engagement in an agile organisation look like?



Isabella Serg
20 minutes
Creating a Culture of
Value Through HR



Fabiola Eyholzer
20 minutes
Boost Business
Agility with
Contemporary HR
Practices



**Chip Loving
& Jason Hall**
20 minutes
Sustaining Happiness
Once You Have It



Lean Coffee
30 minutes
Driving an Engaged
& Productive
Workforce

BREAK

Fearless Change

TIME: 3:25 p.m. - 5:00 p.m.
Hosted by Marsha Acker

How do agile organisations embrace change?



Todd Little
20 minutes
Changing the
World of Work



Katy Saulpaugh
20 minutes
Agile Reorgs:
A Survival Guide



Kelly Snavelly
20 minutes
Women in Agile and
the Confidence Code



**Simultaneous
Surveys**
30 minutes

DAY 3 - FEBRUARY 25

Open Space

An open event to discuss business agility without any formal agenda, beyond the overall purpose or theme.